



The Baltimore Sun Guild is increasingly troubled by changes to our newspaper under new ownership.

In June, the [Guild raised concern](#) that articles from our new owner's media company, Sinclair Broadcasting, and its television station in Baltimore, Fox45, had started appearing in the newspaper, and that some of the initial stories chosen for publication did not meet the Sun's journalistic standards.

Since then, articles from Fox45 and Sinclair have begun to take up a growing chunk of real estate in the newspaper and online. These stories often lack context, nuance or opposing views. Readers are noticing, and they are losing trust in the Sun as a result.

The pages of The Baltimore Sun should be filled mainly by its unionized journalists, who have decades of combined experience reporting for Maryland's largest newspaper — not by a national media company with a worrying history of [ideologically motivated](#) programming. Since our last letter, managers also began instituting article quotas, requiring some journalists to write stories more frequently and limiting their time for crucial — but more time intensive — features and investigative projects.

As we bargain for a new contract and seek our first across-the-board raise in over a decade, our new owners have also proposed eliminating key job protections for Guild members. They want more control over the Sun and its workers. We are pushing back. We have the following demands:

- **End story quotas immediately:** Quotas don't work. When our editors force us to prioritize quantity over quality, important stories that take time and care do not get told. Let us do our jobs. Let us do them right.
- **Only publish journalism that meets Sun standards:** All stories published in the Sun must meet Sun and [industry standards](#) for fact-checking, word use and sourcing. They must strive for balance and fairness, just as Guild journalists do when we write a story. Articles that do not meet [these basic qualifications](#) hurt our community and make our jobs harder. They do not belong in the Sun.
- **Stop publishing content from questionable wire services:** The Sun has long used respected wire services like the Associated Press to cover national news and should continue to do so. We must stop publishing [thinly reported](#), [one-sided](#) stories from Sinclair's national desk and companies like "[The Center Square](#)," which purports to be a neutral wire service but is run by a [conservative media organization](#). Our readers should be able to trust that their news is coming from reliable, transparent sources.

We would be happy to discuss our demands with management, but a meeting will not be enough to quell these concerns unless it is followed by immediate action. We request a substantive response from management about these problems by Wednesday, Aug. 21, and a clear timeline for addressing them.